

OUSBY PARISH COUNCIL

Clerk: Mrs Rachael Kelly, 29 Greystoke Park Avenue, Penrith, Cumbria, CA11 9DB
tel: 01768 863900 email: ousbyparish@hotmail.co.uk

DIVERSITY PLEDGE of OUSBY PARISH COUNCIL

Document history

Notes of changes in updated versions	Version No.	Date of approval and adoption
Initial Diversity Pledge adopted (minute C/112/03/18)	1.0	07/03/2018

**THIS DIVERSITY PLEDGE IS PUBLISHED AS APPROVED AND ADOPTED BY
OUSBY PARISH COUNCIL ON 7 MARCH 2018**

Ousby Parish Council's Diversity Pledge

It is the aim of Ousby Parish Council to ensure that:

- its workforce and councillors are representative of all sections of the community they serve
- each employee and councillor feels respected and able to give of their best
- no employee or job applicant receives less favourable facilities or treatment in recruitment or employment on grounds of age, disability, marriage/civil partnership, pregnancy/parenthood, race, nationality, religion, gender or sexual orientation
- workforce and councillor vacancies are widely advertised to reach and encourage a diverse group of potential applicants
- all councillors adhere to the adopted Code of Conduct and through their official activities promote the Nolan principles for conduct in public life
- policies, procedures and initiatives of the council oppose all forms of discrimination or victimisation

Ousby Parish Council
7 March 2018